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Making a difference how medical breakthroughs happen Summary of the Annual Report and Quality Report

Results of elections for governors







The free members' newsletter of Sheffield Teaching Hospitals NHS Foundation Trust

**AUTUMN 2014 ISSUE 32** 

# OAHEALT

# You are invited to the Annual Members Meeting 2014

I am delighted to invite you to the **Sheffield Teaching Hospitals Annual** Members' Meeting to hear about some developments which have taken place over the past 12 months. You will also hear about how well we have performed, where we hope to make further improvements and how we have spent the money we were given.

As part of the event you will also have the chance to see some of the innovative medical research which is being undertaken here in

Sheffield. Much of which promises to be the medical breakthroughs of the future for conditions such as motor neurone disease, epilepsy, bone disease and much more.

The meeting will be held in Lecture Theatre 2, Medical Education Centre, Northern General Hospital, 12pm on 22nd September 2014.

After the short meeting, you are invited to take a walk around our 'marketplace' of interactive and informative stalls which will showcase exciting research studies and new initiatives

from across the Trust. Please see page 2 for

To book a place at the meeting please complete the slip on the back page, email enquiries@sth. nhs.uk or call Jane Pellegrina on 0114 2714322 by 20 September 2014. Refreshments will be served from 11.30am onwards and a light lunch will be served around 1pm.

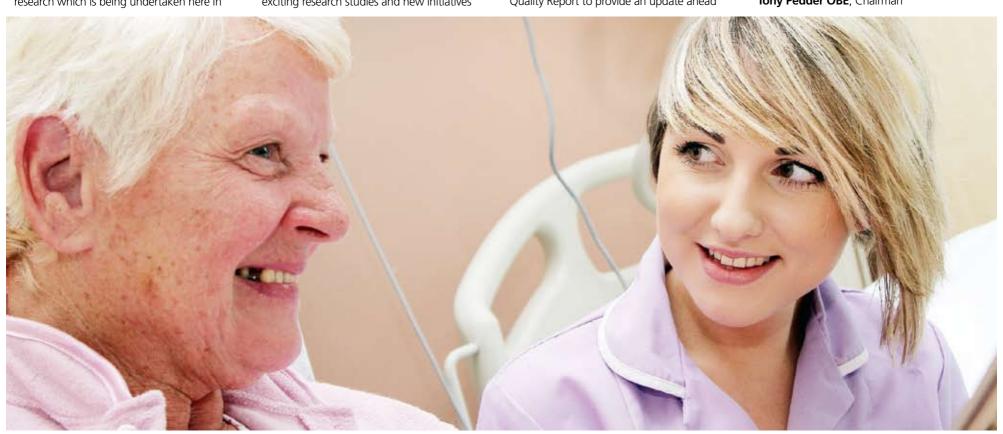
This special edition of Good Health magazine also includes a summary of key information contained in the Annual Report and Annual Quality Report to provide an update ahead

of the event. Full versions of the report will be available at the meeting

or online at www.sth.nhs.uk/about-us/ officialpublications.

I look forward to seeing you at the meeting and thank you for your ongoing support for Sheffield Teaching Hospital NHS Foundation Trust.

Tony Pedder OBE, Chairman



# Take a look behind the scenes of how medical breakthroughs happen at the interactive market place

## According to a recent poll, 79 per cent of people think it is important for the NHS to carry out clinical research.

Research and innovation helps doctors and clinicians better understand how diseases work, tackle some of the biggest and most complex health challenges and find more ways of making life comfortable for our patients. Without research, breakthroughs in medicine wouldn't be possible.

As one of the largest and busiest teaching

hospitals in the country, Sheffield Teaching Hospitals NHS Foundation Trust is committed to continually improving patient care through research and innovation.

Our clinicians have been at the helm of a number of advances in medicines over the years, pioneering treatments and technology that are now routinely used in hospitals throughout the UK.

The Trust was recently voted one of the

UK's top 10 performing NHS Trusts for clinical research by the National Institute for Health Research.

Our research has featured widely in the national press in recent months, with the virtual heart prototype technology featured by the BBC's technology correspondent, Rory Cellan Jones on the BBC's Tech Tent programme.

You are invited to take a look behind the scenes of some of this pioneering research at the Annual Members Meeting.

Come along and have your very own health and wellbeing check-up, watch the

first five days of an embryo developing through Jessop Fertility's specialist time-lapse monitoring equipment, learn more about the support available for those living with and surviving cancer and see a new 3D virtual heart prototype that could revolutionise heart disease care.

There will also be many more interactive stalls with themes unrelated to research and innovation. These will include dementia care, gadgets to promote and assist independence in everyday living, the importance of catering in good nutritional care bowel cancer screening and much more!







# Patient inspectors give top marks for cleanliness, dignity and food standards

Sheffield Teaching Hospitals has received praise for ward cleanliness, respecting patient's dignity and the quality of food from the public and patients who performed assessments to ensure high standards are met.

The Patient Led-Assessment of the Care Environment (PLACE) give patients and the public the opportunity to be inspectors in a bid to drive improvements in care settings. The self-assessments focus on the environment in which care is provided, as well as supporting non-clinical services such as cleanliness, food, hydration, and the extent to which the provision of care with privacy and dignity is supported.

The inspectors looked at four key areas

which were scored out of 100%. The Northern General, Royal Hallamshire (which includes the Jessop Wing) and Weston Park Hospitals and Beech Hill Intermediate Care Unit all scored over 98% for cleanliness, over 92% for privacy, dignity and wellbeing, over 90% for condition, appearance & maintenance and ranged from 89% - 93% for food.

Hilary Chapman, Chief Nurse said: "Our staff work extremely hard to deliver good standards in all areas of care and it is very pleasing to see our own patients and staff have rated us so highly in things that really matter. Through partnership working between teams across the Trust we strive to give patients an all-round positive experience. For instance, our domestic staff, including dedicated rapid-response

and deep clean teams, work in partnership with ward staff and infection control specialists to enhance cleaning standards to prevent infections. This has resulted in us once again seeing a reduction in Cdifficile cases in 2013/14, bringing us to an all-time low. Ward refurbishments and facility upgrades, including a recent £7+ million catering infrastructure investment, have also improved environmental standards and we continue to provide good nutrition and hydration, with a greater choice of food for our patients. Whilst we have posted an excellent set of results we will continue to make every effort to sustain and improve our scores, wherever possible, to deliver our key objective to provide high quality services for our patients."





# Making a difference

The next few pages provide a summary of our performance and key developments in 2013/14. They also set out our goals for the next 12 months.



Making a difference

We want to deliver the best clinical outcomes and a high standard of patient experience both in our hospitals and in the community.

Thanks to the dedication of our 16,000 staff we have a strong track record in this area but we are never complacent and continually look to adopt best practice, drive innovation and most importantly learn and improve when we do not meet the high standards we have set for ourselves.

The diagram below shows what our key priorities are and on clinical outcomes, we focus on a number of areas but particularly mortality rates, which have remained low. Unusually we saw a small rise in Never Events in 2012/13 but after prompt action this has significantly improved in 2013/14 and we continue to give this a very high priority as we are quite clear that we aim to have no Never Events regardless of the fact that we treat more than 2 million patients every year.

We continued to have low rates of hospital acquired infections and in particular C.difficile and MRSA. Creating a clean and welcoming environment for our patients, visitors and staff is a sign of a high level of attention to detail and during 2013/14 we reduced the number of cases of C.difficile by more than 23% to the lowest ever level.

During the year, two inspections by the Care Quality Commission found we are meeting all of the essential quality and safety standards and many aspects of our care were praised by patients and inspectors.

During 2013/14 we invested over £3million to expand the Accident and Emergency Department at the Northern General Hospital to accommodate increased demand and improve patients' experience and privacy. Over the year, despite very high levels of demand, we saw over 95% of patients who arrived at A&E within 4 hours or less.

(continued overleaf) >>



## Our commitment to you

We aim to achieve the following for our patients, their families and staff.





Provide patient centred services



Employ caring and cared for staff



Spend public money wisely



Deliver excellent research, education and

Did you know



# Our performance

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Rapid diagnosis and treatment of patients is a key objective. And despite the high level of demand I have referred to, during 2013/14 we achieved all of the national waiting time targets and our waiting times remain among the lowest in the NHS.

However with more and more patients choosing to have their treatment with us we have been looking at improving the processes we currently use so that we can treat patients as efficiently and timely as possible.

A considerable amount of our work is now done in the community and indeed we see a third of our patients outside the hospital environment. Working increasingly closely with GPs, Social Services and voluntary teams is the objective of the City's Right First Time (RFT) programme and you can read more about this on page 11.

Another initiative which we have developed in the year to improve services for patients, is the Working Together programme, which is a partnership of 7 Acute Trusts in South Yorkshire and North Derbyshire. The aim is to share best practice and improve patient care. We believe that working together on a number of common issues will allow all the Trusts to deliver benefits that they would not achieve by working on their own.

During the year we have continued to focus on research.

We continued to be an active partner in driving forward the work of the Yorkshire and Humber Academic Health Science Network and the National Centre for Sports and Exercise Medicine which both promise to deliver a transformation in the health and wellbeing of our local population and workforce over coming years.

We have also pioneered new treatments for multiple sclerosis, cancer and many long term conditions through innovative research trials and we have continued to introduce new equipment such as a new £1.8m Da Vinci robot to ensure we stay at the leading edge

of medical practice (see page 9).

Despite the continuing difficult economic climate, and thanks to the efforts of our staff through their ongoing focus on delivering excellent care efficiently, the Trust has performed well again financially which is important if we want to keep investing in improvements in our care, technology and facilities. More details can be found on page 9

I hope you find the following pages interesting and you can be assured we will all continue to work hard to provide you with the best care possible.

Sir Andrew Cash, Chief Executive







inpatients





accident and emergency attendances



879,484

contacts with community patients.



## Better clinical outcomes for diabetes patients

The number of diabetes-related amputations in Sheffield has nearly halved in the past four years following the introduction of an innovative diabetes footcare programme.

In 2007 Sheffield had one of the highest diabetes-related amputation rates in the country, but thanks to a new diabetes foot hotline, new rapid access to a specialist team and improved training for GPs and other healthcare professionals, amputation rates have dropped significantly – with 18 fewer people with diabetes losing a limb in Sheffield every year.

This is at a time when national amputation rates have remained static, and the number of patients attending the Sheffield diabetes foot clinic has increased by 80%.

Foot problems related to diabetes can deteriorate in a matter of hours and caring for people with diabetes foot disease is a complex process, involving a large number of healthcare professionals, including GPs, podiatrists, microbiologists, vascular surgeons and nursing staff.

The diabetes foot hotline, which is run by a consultant diabetologist provides immediate advice to any community healthcare professional on diabetesrelated foot disease and receives ten to 20 calls a week. Improved training for primary care professionals has enabled foot problems to be identified earlier.

Dr Rajiv Gandhi, a diabetes consultant based at the Northern General Hospital's diabetes centre, said: "Amputation is one of the most feared complications of diabetes and has an enormous impact on patients' lives, including loss of occupation and status, disfigurement, reduced mobility and depression.

We are delighted that despite a dramatic increase in the number of people developing diabetes and diabetic foot problems in Sheffield in recent years, the changes we have made have led to this astonishing drop in the number of amoutations."



## How did we perform?

Providing safe, high quality care is our top priority and most of the time we achieve or exceed our patient's expectations.

During the year we have met almost all the national quality standards required but we want to really make a difference in the areas which we know mean the most to you and your family.

We listen to your feedback, complaints and suggestions and while the majority of our

patients are very satisfied with their care, we also know that there are always areas where we can do even better.

That is why every year we discuss with patients, staff, Trust Governors, Commissioners of healthcare services, Healthier Communities and Adult Social Care Scrutiny Committee and Healthwatch the areas where they feel we should focus extra effort to resolve an issue or make things even better.

This is brought together into a document

called the Quality Report which gives information on a number of quality standards and sets out our priorities for the coming year and how we performed in previous years.

The information on these pages explain the areas we particularly focussed on, what we achieved and where there is more to be done. The Quality Report is available on the Sheffield Teaching Hospital NHS Foundation Trust website (www.sth.nhs.uk) or by calling 0114 2714322.







= Further improvements need to be made

### How did we perform last year (2013/14)

= Good or better than planned

Patients who would recommend the Trust as a place to have care. In the national NHS patients survey and the newly introduced Friends and Family test, the majority of patients who were surveyed at Sheffield Teaching Hospital NHS Foundation Trust said they would recommend us to their family or friends as a place to receive care. However we are continuing to listen, and where appropriate act on, patients' suggestions, comments and complaints so that we provide an even better experience.

Waiting times overall. We work hard to keep waiting times as low as possible and the majority of our patients have their consultation and

treatment or operation within 4-6 weeks of their GP referral. Last year we met or exceeded the majority of the standards for waiting times including those for cancer treatment. However for the last few years we have seen an increase in the number of patients choosing to have their treatment with us and this extra demand has put more pressure on our ability to meet every standard. We are currently making a number of changes to enable us to continue to treat patients as quickly as possible.

**A&E waiting times**. More than 95% of our patients who attended the A&E department or Minor Injuries Unit were seen and then admitted to a ward or discharged home within 4 hours. This is comparable to the national standard of 95%. In 2014/15, many more patients sought emergency treatment compared to the previous year. To cope with the extra patients more than £3million has been invested in expanding the A&E department at the Northern General Hospital.

### **Cancer treatment waiting times**

- 94% of patients waitied less than 2 weeks from GP referral to their first outpatient appointment. This is better than the national standard of 93%
- 88% of patients waited less than 62 days from referral to receiving their treatment for cancer. This is better than the national standard of 85%.
- 98% of patients waited less than 31 days from decision to treat to receiving their cancer treatment. This is better than the national standard of 96%.

### Patients receiving treatment within 18 weeks of their GPs referral to the hospital.

- Patients who require admission The majority of patients (90.4%) who needed to stay in hospital to have their procedure or operation waited less than 18 weeks to have treatment. This is compared to the national standard of 90%.
- Patients who do not need to be admitted to hospital 94.9% of patients who did not need to be admitted to hospital (out-patient) during 2013/14 waited less than 18 weeks from GP referral to hospital treatment. This is comparable to the national standard of 95%.

### Mortality rates

Our mortality rates are amongst the best in the NHS and are within the expected range. This means that as a Trust we have no more deaths than are expected.

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### Infection rates overall

- MRSA blood stream infections Of the 2 million patients we cared for during 2013/14 the Trust had four cases of MRSA bacteraemia. The national target is currently zero cases and the Trust is constantly working towards achieving this. During the year we continued to deep clean our wards, introduce the latest cleaning agents and train staff to employ rigorous infection control practices.
- Clostridium Difficile (C.Difficile) During 2013/14 the Trust had 80 incidents of Clostridium Difficile. This is a significant improvement on previous years and is among the lowest rates for a Trust of our size. However we are never complacent and continue to introduce new practices and improvements to drive the figure down even further.

### Readmissions to hospital after 28 days of discharge

As a specialist centre for many more complex operations and conditions we treat some of the sickest patients in the NHS. As a result 10.8% of patients were readmitted to the Trust, within 28 days of being discharged. We continually monitor readmission rates so that we pick up any areas for improvement quickly and put improvements in place where appropriate.



### Staff who would recommend the Trust as a place of care

72% of staff employed by the Trust during 2013/14 would recommend the Trust as a provider of care to their friends and family. This is above the national average of 60%.



### Reduce the number of non urgent operations cancelled on the day due to clinical and non-clinical reasons to 4%.

Each year, we carry out more than 45,000 operations and it is only in extreme circumstances that we cancel a planned operation because we know how upsetting this can be for a patient and their family. Regretably due to an increase in demand and despite a lot of hard work by our staff, we did not achieve the reduction in cancelled operations we hoped for. 6.7% of operations were cancelled on the day and the top five reasons for cancellations were: patient unfit, patient did not attend, operation not required - symptoms that have improved or disappeared, patient cancelled or refused treatment, and lack of theatre time due to emergency patients taking priority. We are working hard to improve this. Work on communication with patients is ongoing to reach the 4% target. Nurses now telephone patients 3 days before their operation date to confirm that they will be keeping their appointment.



### Improved discharge information for patients

During last year, 628 patient information leaflets have been checked and revised. Of these 243 (39%) have had changes made to their discharge information.

This work will be ongoing until all 1,500 leaflets within the Trust are checked and updated. Patient information leaflets are now also available on the Trust website to enable patients and carers to access them easily after discharge.



### Reduction in the number of patients who have pressure ulcers

During 2012/13 1.77% of patients receiving hospital care acquired a pressure ulcer. Last year this dropped to 1.4%. Further work within the hospitals is planned including the identification of patients at risk of developing a pressure ulcer, instigation of early intervention by the Pressure Ulcer Prevention Team, and targeted work with clinical areas with a high prevalence of pressure ulcers. We have also provided cameras to appropriate staff to enable wound imaging, which can be attached to the electronic record and viewed remotely by the Tissue Viability Team. Further work is planned including a project for a Tissue Viability Nurse to work alongside a community team to understand the prevalence of pressure ulcers within their patient group.



### Assessment of patients at risk of having a blood clot (VTE)

95.16% of patients who were admitted to hospital were assessed for the risk of acquiring venous thromboembolism (a blood clot) during 2013/14. This is an improvement, as last year it was 93.33%.



### Responsiveness to personal needs of patients

79.3% of patients reported that the Trust is responsive to their personal needs. This is above the national average of 72.8%.



# What are our priorities for this year (2014/15)

As well as continuing to improve even further on what we achieved last year we also will focus our efforts in 2014/15 on the following:

- To ensure every hospital patient knows the name of the consultant responsible for their care during their stay and the name of the nurse responsible for their care at any one time.
- To improve patient satisfaction with the way we handle their complaint
- To continue to monitor mortality rates at the weekend and compare them with mortality rates during weekdays to ensure any variance is acted upon appropriately.
- To review the impact on patients experience if they have to wait longer than 18 weeks for their non urgent treatment and take actions to keep waiting times as short as possible.



# Innovative technique prevented paralysis in mum-of-three

Suzanne Wingell, 48, of Norwood, says she "wouldn't be here today" if surgeons from Sheffield's Royal Hallamshire Hospital hadn't performed complex surgery to remove a tumour in her spinal cord, which had been causing her to lose balance and stumble for more than two years.

But, as well as successfully removing all of the tumour surgeons have gone one step further, pioneering a technique called intraoperative neurophysiological monitoring which preserves nerve function in patients who would otherwise be paralysed for life.

Without it, Suzanne – who still struggles to walk – would probably be paralysed from the neck down, have limited function and need 24-hour hospital care.

The £30K monitoring system, acts as an early warning signal to surgeons while they are performing complex spinal cord tumour surgery which can last anything between four to ten hours.

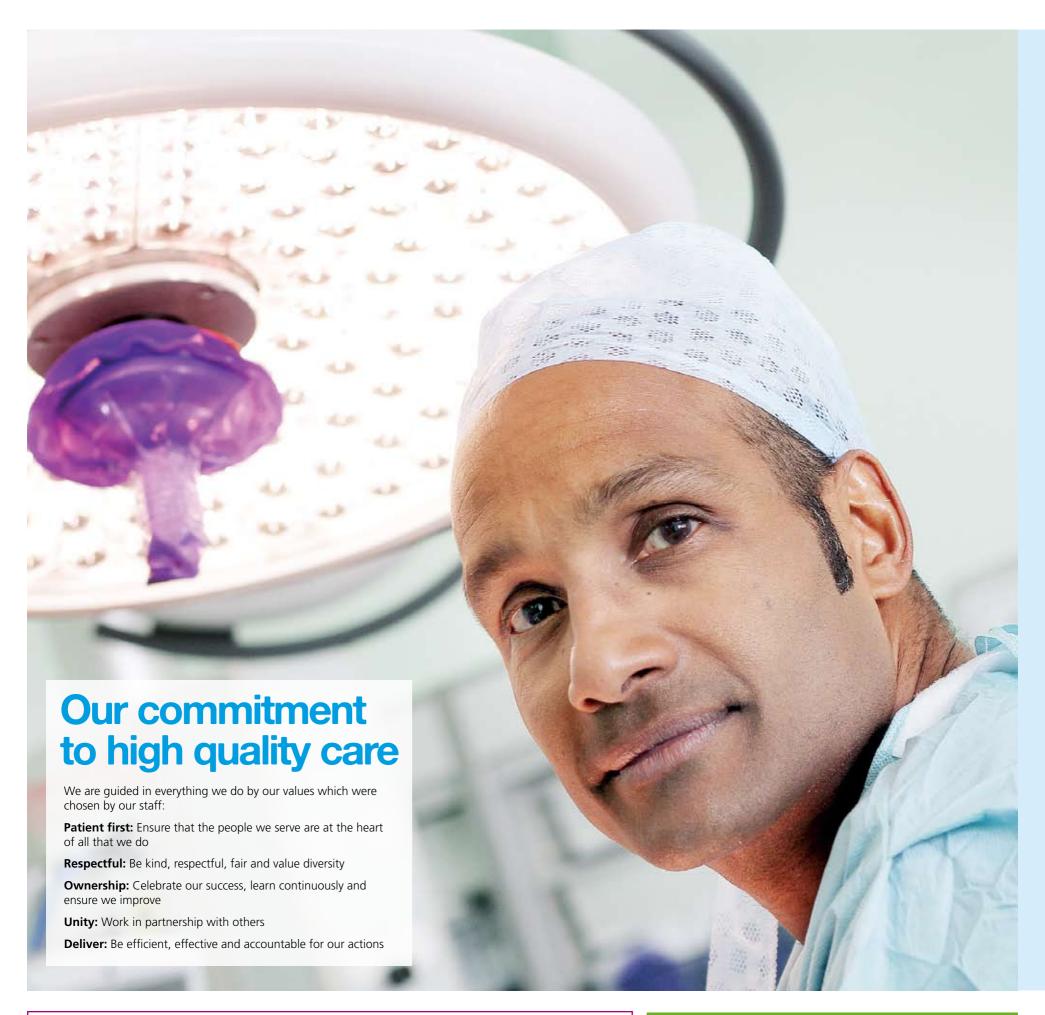
Using controlled signals, directed through electric wires inserted into the patient's arms, legs and head, the monitoring equipment displays a fluctuating blue line if surgeons begin to remove tissue in an area that could lead to spinal cord or nerve damage, thus preventing further damage and preventing total paralysis.

Suzanne said: "Before the operation I couldn't get my balance at all, and had to lie down all the time.

The Royal Hallamshire Hospital – is one of the few centres in the UK with the specialist expertise to perform the complex surgery and the only one in the Yorkshire and Humber region routinely offering intraoperative neurophysiological monitoring to improve the quality of patients' lives.

"If I hadn't had the surgery I'd be surprised if I was still alive, but without the technology I'd be completely dependent on hospital care. I still have some disability, but it's nothing compared to what it would have been without the technology."





# Top national award for Jessop's Citywide midwifery team

Jessop Wing celebrated being named 'Team of the Year' in a national awards ceremony.

The Citywide 1:1 Midwifery Team won the top award, which is given by the British Journal of Midwifery, for the personalised support and care they offer to a diverse range of women before, during and after birth. This includes women with learning disabilities, severe mental health problems or those who choose to give birth outside of recommended guidelines. They also provide bespoke care to women opting for normal breech birth.

The service's three community midwives provide care 24 hours a day.

The team have provided extra support and reassurance to 142 women since they

were first established two years ago. Kendra Arkley, 25, of Nether Edge, was referred to the service after a growth scan confirmed her baby was breech at 34 weeks. "Everyone I spoke to said just have a c-section, but I decided I wanted to try to deliver my baby naturally. The Citywide 1:1 team were brilliant: they gave me extra scans, and put me at ease by checking fluids, size and position of my baby. I could contact them at any time during my pregnancy and everything just fell into place as soon as I met them. They had all the experience, and I felt really safe. My daughter Annika was born naturally without any complications just over a month ago, and I'm really enjoying being a mum."



# £35m technology investment to support first class patient care

We are investing more than £35 million to transform many of the IT systems we have in place at the moment so that we can continue to provide high quality, safe and responsive care to our patients.

We are a trailblazer in so many areas thanks to the innovation and dedication of our staff across hospital and community care. However this is often hindered rather than helped by some of the IT systems which we have had for many years. But we don't want to just update, we want to transform our organisation into one which has cutting



edge systems to support the transformation in care we want and need to deliver over coming

The five year programme will see changes in everything we do and bring huge benefits for our patients and bring faster more efficient systems for staff across the Trust to use

It will also provide computer systems which will enable us to work much more closely with other health providers by allowing us to share information and plan care together.



Neil Priestly, Director of Finance

### **Our finances**

Despite the continuing difficult economic climate, the Trust performed well again financially.

Our total income last year was £932,870k and we declared a surplus of £7,264k. Any surplus we make enables us to invest in new facilities and equipment.

The growth in income from patient services is due to treating a higher number of patients and the majority of our costs are associated with paying the 16.000 staff who work for the Trust. The diagrams below give a summary breakdown of where our money comes from and how it is spent. Full details can be found in the

Annual Report and Accounts which is available at www.sth.nhs.uk.

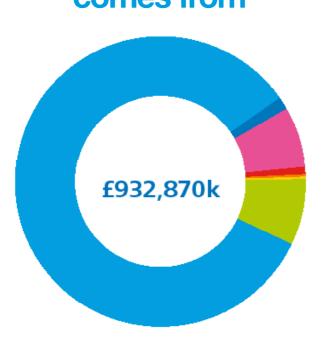
Overall our 2013/14 financial results are very satisfactory, particularly when set alongside excellent service performance and the challenging financial environment.

However, along with the rest of the

NHS, we face an immensely difficult future as demands on services continue to grow and funding seems likely to remain constrained.

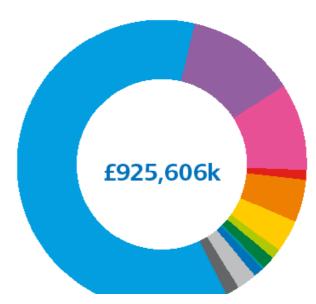
We remain committed to delivering high quality services and to achieving real efficiency savings to address the future financial pressures and to protect and invest in our services.

# Where our money comes from



- Clinical Commissioning Groups and NHS England - provision of healthcare £774,969k
- Research and Development £12,872k
- Education and Training £63,623k
- Local Authorities £8,723k
- NHS other £1,850k
- Received from NHS Charities and Other Bodies £1,567k
- Other income £69,266k

### How we spend our money



- Wages and salaries £563,271k
- Drug costs £114,974k
- Supplies and services clinical £89,763k
- Supplies and services general £9,125k
- Premises and Establishment Costs £45,142k
- Depreciation and Amortisation and Impairment Charges £32,027k
- Clinical Negligence £10,308k
- Financing Costs £12,883k
- Research and Development £4,261k
- Services from NHS bodies £10,231k
- Purchase of Healthcare Non-NHS £18,550k
- Other Costs £15,071k

# Robot surgery helps cancer patients recover quicker

A prostate cancer patient said he felt fantastic after becoming the first person to benefit from a new £1.8m Da Vinci robot helper.

Trevor Risley, 63, of Rotherham, is full of praise for the pioneering surgery, which has restored his bladder function, enabled him to drive three days post-surgery and seen him return to football training within six weeks.

He was discharged from hospital the day after his surgery.

Robotic surgery enables surgeons to perform complex and delicate operations leading to improved surgical outcomes, shorter recovery times and reduced hospital stays using a robotic console.

This console enables the surgeon to control a camera ten times more accurate than the human eye and use specially designed

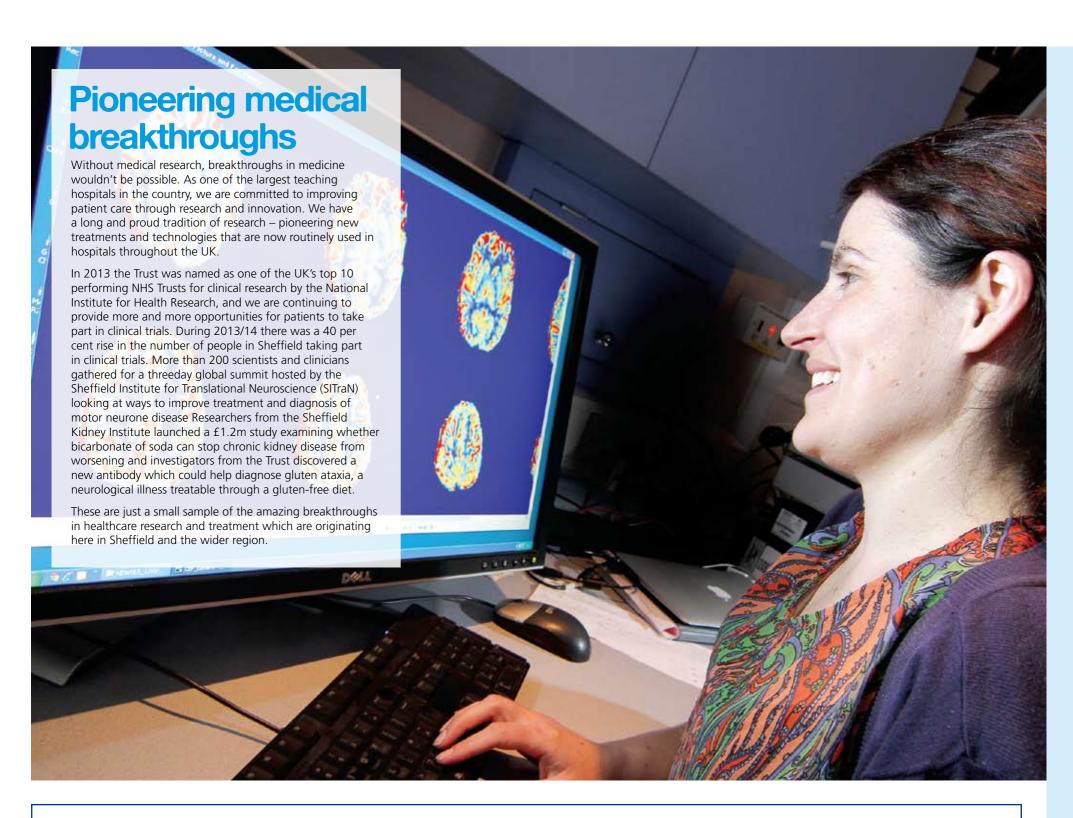


'wristed' instruments attached to the robotic arms using joysticks and foot pedals. From here, the surgeon can perform complex surgery through small incisions with precision, as the machine adjusts itself to compensate for the natural tremor in the human hand. Patients having the surgery are likely to be back at work in two to four weeks.

Trevor Risley, who was diagnosed with prostate cancer two weeks prior to the operation,

said: "The operation was first-class and I can honestly say I felt no pain. I've got a two-inch scar on the middle of my tummy and that's it. I'm so grateful to still be here. Nobody could tell me not to recommend this surgery. I can't thank the surgeons enough."

As well as urology procedures the robot is also being used by other specialties such as gynaecology to undertake certain types of surgery.



# Rapid diagnostic test saves life of woman with rare blood disorder

her words while potty training one of her children says that she had no idea she had a rare blood disorder which could kill her in 24 hours.

Sally Beardsall, 49, of Brumby, Scunthorpe admits she "didn't know she was ill" when unexplained bruises first started appearing on her arms and legs in February 2011.

"I had a severe headache which lasted for a week, and then a couple of weeks later bruises started appearing on my arms and legs. I thought it was the side effects from the tablets I was taking, so I didn't do anything about it. Two to three weeks later I started slurring my words and there was a slightly tingling feeling on the bottom of my lip. My kids thought it was quite funny because I was saying 'Do you want to go to the poilet? I thought I was having a mini-stroke."

Within hours she and her husband, Mike, were at Scunthorpe General Hospital, where doctors started to perform an array of tests, including one which was sent to coagulation and haematology specialists at Sheffield's Royal Hallamshire Hospital.

The complex test, which checks if a large

A FOSTER carer who started slurring blood-clotting protein called ADAMTS-13 is functioning, revealed that Sally's organs were on the brink of collapse because she had an extremely rare blood disease, thrombotic thrombocytopenic purpura (TTP).

> "My blood count was dangerously low, and my organs could have closed down for good. If the disease hadn't been detected via the test I would have ended up in intensive care,"

TTP is a hard-to-diagnose blood disorder which paralyses the body through the formation of blood clots in small blood vessels throughout the body causing fits, fluctuating levels of consciousness severe attacks, altered personality, fatigue, heart failure and chest pain.

Treatment is given through plasma exchange, which removes the patient's blood and separates out the blood cells from the fluid plasma. The blood cells are then combined with new plasma and the mixture returned to the patient. This reduces the risk of death from the disease from 90% to between 10% and 20%. Without the treatment, 90% of sufferers will die.

The innovative test is being performed within a next day timescale by blood clotting specialists at the Royal Hallamshire Hospital. They are currently the only lab in the North of England capable of performing the highly complex test in a rapid timescale.

As well as saving lives, the accuracy of the test can also prevent people who appear to have the disease from unnecessarily having plasma exchange treatment, which costs the NHS around £10,000 a day.





# Care in the right place at the right time

Sheffield's Right First Time (RFT) partnership between GPs, local hospitals, mental and community health teams, the City Council and voluntary organisations, aims to give our residents the best possible health services particularly focusing on transforming and improving the way older people receive healthcare and also those patients who have long term illnesses such as diabetes, heart failure and dementia.

Part of delivering the 'Right Care, at the Right Time, in the Right place' is ensuring good quality care is available seven days a week and that actions, such as patients being discharged from hospital when they are ready, are not disrupted or delayed over the weekend.

The Trust has also developed a number of initiatives as part of RFT to support patients to avoid hospital admission and return home from hospital quicker. This included the launch of Discharge to Assess and Active Recovery in 2013/14:

## What is Discharge to Assess?

When frail patients are medically fit to go home after a stay in hospital, a series of checks must be carried out to see how they cope with day to day tasks (such as climbing stairs, washing and making a cup of tea) and if they need additional support.

These assessments were traditionally performed in a hospital setting meaning the patient often stayed longer than they needed to. The new programme allows patients to safely go home as soon as they are medically fit and receive the necessary assessments in their own home.

This new system gives the assessor a more realistic indication of how the patient can cope at home and what, if any, changes to their home are required. It not only enables the patient to be discharged from hospital sooner and return to their home which

patients tell us is what they want. It also ensures hospital beds are available for the sickest patients to receive care.

Patients are often supported by the Active Recovery service during this period who provide short term care and rehabilitation at home

### What is Active Recovery?

The Active Recovery Service provides short term care and rehabilitation to people at home who have experienced a period of ill health or have been in hospital. The service aims to enable people to regain their independence and reduce the need for ongoing support with tasks, such as washing and dressing. The service encompasses a large multidisciplinary team (including nurses, physiotherapists, occupational therapists, support workers, speech and language therapists, clinical psychologists, dieticians, podiatrists, pharmacists and geriatricians and social workers) to ensure patients receive all the care and rehabilitation they need at the right time. The Trust's Community Intermediate Care Service (CICS) works in partnership with the Sheffield City Council's Short Term Intervention Team (STIT) to deliver the service. Before the partnership, the CICS and STIT teams operated independently, resulting in the duplication of work and the missed opportunity for patients to benefit from the skills and knowledge of staff in both services working together.





## Thank you for putting the smile back on our faces

A mother and son are smiling again after receiving free dentures at the Charles Clifford Dental Hospital (CCDH).

The pair from Longley said the procedure, which was performed by trainee dentists, has 'changed their lives' after spending decades without any teeth.

Christopher Roberts, 41, began losing his teeth at the age of 24 after suffering an accident which left him with a disability and underwent failed dental treatment. By the time he was 28, he had no teeth at all and a weakened jaw.

Chris said: "Before I had my dentures fitted, my confidence was at rock bottom. I couldn't speak to anyone without covering my face with my hand. I didn't want to leave the house and I became very depressed. After many years without any teeth I finally plucked up the courage to visit Charles

Clifford and I can honestly say it was the best thing I ever did."  $\,$ 

"Almost a year after my treatment my confidence has shot up - I am now able to talk to people and socialise without covering my face. I was that pleased with my new teeth I even recommended my mum who had a phobia of the dentist and lost her teeth thirty years ago."

"I was nervous before I went but the students really put me at ease. I had the same pair looking after me throughout the six week period in which I had my visits, and after it all I would call them my friends. I was treated with dignity and respect and I didn't feel judged at all, which I had worried about. The students were guided by a Clinical Tutor, who made sure everything was not just good, but perfect. They couldn't do enough for me and took the time to make sure they got everything right."

Christopher's mum, Carol Roberts aged 69, said she feels like a new women after taking her son's advice and getting her own new set of dentures. She said: "I call them my pearly whites. I look twenty years younger now and I'm looking forward to getting myself a toy boy! It's given us both a new lease of life, I go out on bank holiday's now I have my new smile and have bought new jewellery to match my more glamorous appearance. I'm so pleased for both of us."

Charles Clifford Dental Hospital offers free routine dental treatment to hundreds of people in Sheffield every year. Treatments are performed by trainee dentists and hygiene therapy students from the University of Sheffield, School of Clinical Dentistry.

All work is closely supervised by experienced dentists, consultants or hygienists and therapists and after an initial assessment appointment, further straightforward treatments are offered.





# Listening to our patients

We are committed to listening to our patients and learning from their feedback to make our services even better.

This includes our performance in areas such as the information we provide about medication, the quality of hospital food, and the care of patients when they are ready to

leave hospital.

Hearing directly from patients about the things that matter to them is already helping us to make small changes that will improve their experience of care. Whilst we are proud of the services we provide, we recognise there is always more that we could do to ensure

that every patient's care is exceptional all of the time.

Going forward we will step up our efforts to listen to both patients and staff, particularly those working at the frontline, as these are the people who are best placed to provide an honest view of how we are doing and what we might do better.

Patients continue to make a valuable contribution to our development plans. Patients and stakeholders are involved in decisions about changes and developments such as the newly opened Diabetes Centre at the Northern General Hospital.

### Mum praises care at Teenage Cancer Unit

Weston Park Hospital's Teenage Cancer Trust Unit (TCTU) is a five-bed unit which treats teenagers and young people aged 16-25. The unit, one of only 12 TCTUs in the country, sees approximately 40 young people with a new diagnosis of cancer every year.

The Teenage Cancer Unit help young patients through their cancer journey in surroundings designed to feel like a homefrom-home.

The unit is very different from a normal adult ward offering the young patients the additional support they need. The unit has everything that a teenager

or young adult would want, including DVDs, Internet access, TVs and games consoles.

Joanne Humberstone, from Doncaster knows all to well why Weston Park Hospital and the Teenage Cancer Unit are so special after her 16 year old son, Oran, was diagnosed with Ewing's Sarcoma in May 2013.

In January 2013, after complaining of severe back pain, Oran visited his GP and was eventually diagnosed with primary bone cancer. Amidst his distressing diagnosis and treatment, Oran bravely managed to successfully pass 11 GSCE exams, including 5 grade

As and 2 distinction stars. Joanne said: "Nothing can prepare you for the devastating news that your child has cancer and there is no pain greater than watching your own child suffer.

"But Weston Park Hospital has been amazing and I cannot praise the staff enough. Without the dedicated care and the outstanding facilities on the specialised Teenage Cancer Unit, our future would look bleak."

Oran is currently receiving chemotherapy treatment on the Teenage Cancer Unit and the family are looking positively to the future, despite surgery and a year's worth of further treatments to come.

Oran said: "Although I still have a long way to go, I can at least be confident that I am in the best hands and in the most comfortable environment here at the unit at Weston Park Hospital.

"My main focus is getting better so that I can continue with my studies and start living my life to the full once again." Weston Park Hospital is one of only four dedicated cancer hospitals in the UK and has an international reputation for the care and research it provides.



# Employ caring and cared for staff

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our hospitals and community services successful and we continue to keep the health and wellbeing of staff as a priority.

Our PROUD values and behaviours will continue to underpin the way we lead and deliver through change in the next five years. If we are to flourish as an organisation we will need to rely on these values and ensure they guide how we work and deliver services.

The Trust has just over 16,000 employees whose skills, hard work and dedication play a significant part in the success

of the Trust. We recognise the importance of positive staff engagement and good leadership to ensure good quality patient care.

During 2013/14, our Staff Engagement Strategy had a particular focus on improving both staff involvement and the appraisal rates for all staff across the Trust. During the year we increased the number of staff who had an appraisal to just over 97% and we began to introduce values and strengths based recruitment.

Our staff engagement score in the National Staff survey rose again and we were particularly pleased to note that the majority of our staff would recommend the Trust as a place to work or receive care. We conducted a full census NHS Staff Survey in Autumn 2013 to give all staff the opportunity to contribute their views and suggestions.

We have also worked with NHS England on the introduction of staff 'friends and family' testing, which will be introduced into the Trust on a quarterly basis in 2014/15. This will give more staff the opportunity to give more frequent feedback.

A number of new initiatives were introduced in 2013/14 to support health and wellbeing. This has had a positive impact on the level of staff sickness but we are aware we have further improvements to make.



# Helping patients with learning difficulties hear

MORE adults with learning disabilities and impaired hearing are using their hearing aids correctly thanks to a new technical support service provided by Sheffield Teaching Hospitals NHS Foundation Trust.

Elaine Pearson, a senior assistant technical officer at the Royal Hallamshire Hospital, has increased uptake of hearing aids in patients who would otherwise struggle to use them by introducing dedicated review and repair sessions, which focus on hearing aid use rather than assessment and fitting.

Now, these tailored appointments are improving the quality of life in adults with learning difficulties as evidence shows regular use of hearing aids has a positive impact on their social interaction and reduces mental health problems that can arise from isolation

During the repair and review sessions, Elaine encourages the use of hearing aids by ensuring patients and carers feel confident in their use, know how to troubleshoot, and have contact details in case of any problems. The patient is then able to self-manage the use of their hearing aids as far as possible – improving confidence and increasing use.

One in three adults with learning disabilities suffer with sensory impairment, including hearing loss.



# During the last 12 months the amazing work of our staff was recognised with a number of awards

















INSPIRATIONAL
WOLLEY



### **Get Involved**

### Membership

We count on our members for feedback, local knowledge and support to ensure our services reflect the diverse needs of our patients and local residents.

If you have been a patient in the last five years or if you live in one of our local boroughs, you can become a member by emailing jane.pellegrina@sth.nhs.uk.



# Results of elections for governors

# This year's elections ran from 2 to 20 June. The votes have now been counted and we are pleased to announce the results:

Constituency	Number of candidates	Elected or Re-elected candidates
Public North	2	Jo Bishop re-elected unopposed George Clark re-elected unopposed
Public West	3	John Warner re-elected
Public South West	5	Sally Craig elected
Public Outside Sheffield	2	Jacquie Kirk
Patient	6	Dorothy Hallatt elected Nick Payne elected Graham Thompson re-elected

The elections were conducted on behalf of the Trust by Electoral Reform Services in accordance with the rules set out in the Trust's Constitution using the single transferable vote electoral system.

The Trust would like to thank all the candidates for taking part and to congratulate the successful candidates. Also many thanks to all our Members who voted.

### Governors re-elected by members for a further three year of office are:



John Warner – Public West Sheffield

My thanks to all of you who voted for me. I am very pleased to be able to continue as a Governor for another 3 years.

I hope that the experience and insights I have acquired over the past six years will help me to ensure that the Trust continues to maintain the

interests of patients and their families as a primary aim.

I will continue to work on the various committees and working groups that I am involved with. Staying in touch with members to understand what they want and expect of the Trust will remain a priority both by articles in this magazine and by talking to people at the various public events we visit. The future for the NHS

continues to be very challenging both financially and in the continuing changes to ways of working. I am confident that the Trust is equal to those challenges and I look forward to helping in our continued success.



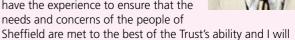
Jo Bishop – Public North Sheffield

I am very pleased to be able to continue as a Governor for another 3 years. I am very keen to continue the work that I have been doing around the Trust for the last 6 years. Following my retirement from Western Park Hospital where I worked as a switchboard/ receptionist and felt the need to continue my involvement with the NHS and in particular Sheffield Teaching Hospitals. I spend a lot of time visiting the wards, talking to patients and staff and in doing so helping to make sure their views are made known to the Trust.

Being re-elected means that I can continue to do this. I am very passionate about the environment of our hospitals and being involved in the Patient Environment Group along with dedicated staff means we can carry on making our hospitals a clean and safe environment for our patients.

#### George Clark – Public North Sheffield

I am delighted to have been re-elected as a Governor of the Trust and look forward to serving the people of Sheffield for a further 3 years. Having worked in the NHS for over 35 years before I retired, and having been a governor for the past 6 years, I feel I have the experience to ensure that the needs and concerns of the people of



ensure that your views are brought to the Board's attention.



### Graham Thompson – Patient

I wish to thank the people who voted for me. This new term as a Patient Governor is for a further 3 years. I am looking forward to working with the newly elected governors.

I have over 40 years experience in the medical device industry giving me an insight into the hospital environment.



I will continue working on committees and projects that support the Trust in its aims and plans for quality of patient care and clinical excellence. My interests in the environment and catering take me out around the hospitals in the Trust talking to patients and staff. As Governors we also talk to the public and seek their views on the NHS and give feedback on comments.

### Governors Newly Elected by members for a three year term of office



#### Sally Craig – Public South West Sheffield

Thank you to all those supporters who voted for me to be a new Public

Governor for South West Sheffield. I feel very privileged to have gained this position and shall endeavour to work towards helping to make the patient experience a better journey in the Trust.

My involvement with the NHS over 30 years as a dental practitioner,

both within and outside the hospital environment, has made me aware of the complexity of the organisation and how budget constraints have to be weighed against the demand for services as effectively as possible. This is a challenging time for health care

Having experienced the service from both perspectives; good communication from all involved is essential and positive usage of electronic resources can compliment the process.

services both for provider and user.

No doubt there will be plenty of challenges but I look forward to serving the population of South West Sheffield over the next three years.

### Nick Payne - Patient

I would like to thank those who voted for me in this year's elections to become a Patient Governor. I am very pleased to have been elected to this position, and will do my best to carry out the commitments that the role requires.

While I feel that the most important skill I bring is my experience as a patient, I will also make full use of both my previous professional experience in the health service, and of working in public health in Sheffield to understand the health needs of its people.

As a newly elected Governor, my first duty will be to learn more about the role and responsibilities. However, from the start I will endeavour to ensure that patients have a full say in hospital services, and to pass on relevant views so that services provided can really meet people's needs as well as possible.

#### Jacquie Kirk – Public Outside Sheffield

I am delighted to have been elected Governor representing the public living outside of Sheffield and I would like to thank the members who voted for me

I think it is important that the views of the members that I represent can be heard by the Trust Board. I was "born and bred"

in Sheffield but now live in Dronfield. Until my retirement in January 2013 I was a manager for one of the Trust's suppliers of medical equipment and I worked closely with Trust staff for over 20 years.

As a Governor I hope to be able to contribute to the continuing success of the Trust in particular with regard to patient and staff safety and "the patient experience" of both hospital and community care.



### **Dorothy Hallatt – Patient**

I would like to say thank you so much to patient members who supported me with their vote, I will work diligently to repay your trust.

I am committed to seeking patients' views to feed in at Board and Committee level, to hold to account, hopefully shape services and contribute towards the Trusts future plans. Delivery of excellent patient

centred care is my passion.

I look forward to carving strong relationships engaging and interacting with people across the organisation to ensure I gain a rounded perspective.

Trusts face many challenges for the future therefore I will keep pace with wider NHS priorities to ensure I am sufficiently informed to speak with conviction at relevant meetings.

My professional background as a higher education senior manager and latterly as an Organisation Development Consultant within NHS, Public Sector and Multinational organisations has given me the skills to operate successfully as a Trust Governor.

I look forward to serving our patient population.

### Invite a friend or relative to support their local hospital

We want to increase our membership so that more people can hear about the hospitals and what's going on in their NHS. Please pass this form on to a friend or relative and encourage them to join us. These are your hospitals and we want everyone to be involved.

As a member you can play a role in the Trust in the future and will be able to get more involved in your hospital. You will be able to vote for, or even stand for election as a Governor on the Council of Governors that will help set priorities and aims for the hospitals.

Eligibility To become a public member, you must live in Sheffield. To become a patient member you must have been a patient in the last 5 years.

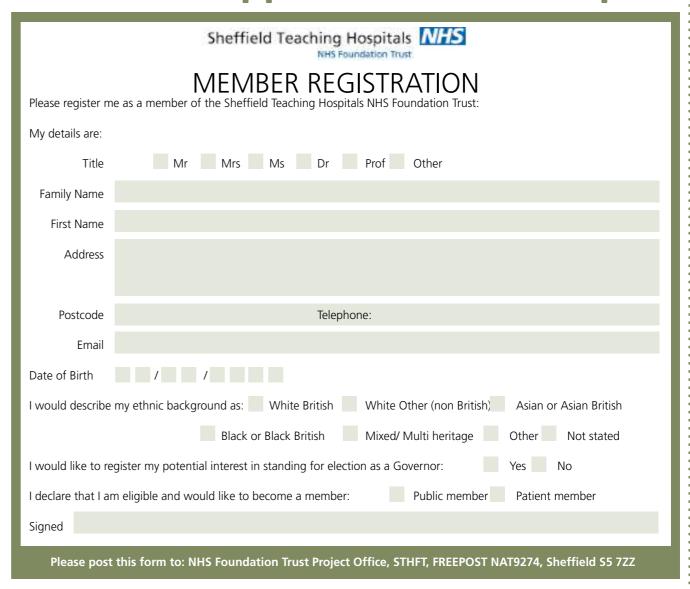
Trust members can:

- participate in the election of Governors
- have the opportunity to stand for election to the Council of Governors
- provide feedback and opinion about services and possible developments
- receive information about the Trust on a regular basis
- attend special functions which may include open days, tours and healthcare seminars

Members will not receive any preferential access to actual health services, as this would be contrary to the principles of the NHS.

To be eligible to become a Governor, individuals must:

- register as a member
- be 18 years or over Other restrictions may apply which will be outlined at the start of the election process



### Dates for your diary in 2014

DATE	TIME	MEETING	VENUE
17 September	9:15 am	Board of Directors Meeting	Undergraduate Common Room,
22 September	11:30 am	Annual Members' Meeting	Lecture Theatre 2, Medical Education Centre Northern General Hospital
6 October	5:00 pm	All About Depression – free health talk for Members	Lecture Theatre 2, Medical School, Royal Hallamshire Hospital
15 October	9:15 am	Board of Directors Meeting	Seminar Room 1, R Floor, Royal Hallamshire Hospital
19 November	9:15 am	Board of Directors Meeting	Seminar Room 1, R Floor, Royal Hallamshire Hospital
2 December	5:00 pm	Council of Governors Meeting	Undergraduate Common Room, Medical Education Centre Northern General Hospital
17 December	9:15 am	Board of Directors Meeting	Undergraduate Common Room, Medical Education Centre Northern General Hospital

Members of the public are invited to attend these Meetings. For more information please telephone Jane Pellegrina in the Foundation Trust Office on 0114 2714322

Information is also available on the Trust Website:

For more information about Council of Governors meetings - http://www.sth.nhs.uk/members/governors-council/governors-council-meetings/2014

For more information about Board of Directors Meetings - http://www.sth.nhs.uk/about-us/board-of-directors-meetings

To book a place at the meeting please email enquiries@sth.nhs.uk; call Jane Pellegrina on 0114 2714322 or fill in and return this form

# RSVP - Annual Members' Meeting, Medical Education Centre at the Northern General Hospital. 22nd September 2014

Please cut out the response slip and post to:

NHS Foundation Trust Office, Sheffield Teaching Hospitals NHS Foundation Trust, FREEPOST NAT9274, SHEFFIELD S5 7ZZ

I (Name)

would like to attend the Annual Member Meeting.

Contact Number

